#### How much do initial positions matter in drawing fairness? Evidence from a "symmetrized" Ultimatum Game

Francesco Guala (Università degli Studi di Milano "La Statale"),

Luigi Mittone (Università degli Studi di Trento), and

Massimiliano Vatiero (Università degli Studi di Trento, and Università della Svizzera italiana)

# Ultimatum game: the standard setting



- The UG is an **a-symmetric** 2-players game with the following minimalist rules:
- The "proposer" (P) can offer a certain fraction s of a good (which, without loss of generality, we normalize to 10) to the "responder" (R)
  - Ex.: P offers  $s = 3 \rightarrow$  Proposal:  $\pi_P = 7/10$  and  $\pi_R = 3/10$
- The R can
  - accept the offer (  $\rightarrow \pi_P = 7/10$  and  $\pi_R = 3/10$ ), or
  - reject it  $\rightarrow$  both players receive 0 ( $\pi_P = \pi_R = 0$ )



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The only equilibrium is to offer a positive, infinitesimal  $s = \varepsilon$ , namely and to accept this

$$\rightarrow \pi_P = (10 - \varepsilon)/10$$
 and  $\pi_R = \frac{\varepsilon}{10}$ 

- The R does not have an incentive to decline that offer, as  $\varepsilon$  is still larger than zero
- The P would not deviate from that strategy because it grants her the largest amount

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- The vast majority of accepted offers in almost any experiment of UG has an *s* which is around 4/10
- The role of fairness (Fehr & Schmidt 1999; Camerer 2003; Bicchieri 2006)
  - When an R declines an offer s ≥ ε, s/he signals that his/her choice has non-monetary arguments, but it is based on the fact that the proposal is considered *un*fair
  - The P who offers more than theory predicts could be explained by the fact that the P has a taste for fairness and/or that the P is worried that unfair offers will be rejected

### Our RQ

- Our paper is on whether and how different meanings/ideas of fairness may come about
- We show that the idea of fairness does depend on starting roles of players



### Our setting and prediction

- Six players (1, 2, 3, 4, 5 and 6)
- Each player makes the UG twice (=symmetric game)
  - Player acts as P in the first UG and becomes a R in the second UG

(Players 1, 3 and 5)

• Player acts as R in the first UG and becomes a P in the second UG

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 Because each player plays for once as P and for once s/he plays as R, on average, each player should obtain the same sum of payoffs



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- Null hypothesis: Reversing roles in an UG, the total payoff of an individual who begins as P and ends as R is equal to the total payoff of an individual who begins as R and ends as P
- In our pilot, we find a significant difference between
  - the total payoff of a player who begins as P and ends as R

(median *s*: 4/10) and

 the total payoff of a player who begins as R and ends as a P

(median *s*: 2/10)

 $\rightarrow$  It suggests that the idea of fairness derives from the initial position



- Fehr and Schmidt (1999)'s model on inequality aversion: "they are willing to give up some material payoff to move in the direction of more equitable outcomes"
- In their simplest formulation, with two players, say x and y, the utility of an individual x is:

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  - Advantageous inequality: S/he also feels inequity if s/he is *better off* than the other player, namely if  $(\pi_x \pi_y)$  is no null

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#### Conclusions

- Initial positions do matter for the emergence and the formation of the idea of fairness
- Implications that go well beyond experimental game theory
  - In a market transaction, if one individual begins as buyer, then s/he can have an idea of fairness which is different from an individual who begins as seller
  - In a transaction within a firm à la Coase (1937), if one individual begins as subordinate (e.g., worker), then s/he can have an idea of fairness which is different from an individual who begins as boss (e.g., entrepreneur)